ANNUAL REPORT 2025









Evangelical Lutheran Church in America

A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY

Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: "As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving" (6-7).

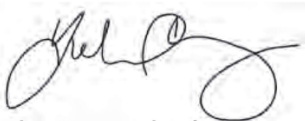
I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God's grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,





The Rev. Yehiel Curry
Presiding Bishop
Evangelical Lutheran
Church in America

> "As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving."
>
> —Colossians 2:6-7

2026 Annual Congregational Meeting

Prince of Peace Lutheran Church
Dublin, Ohio
February 15, 2026

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PRINCE OF PEACE LUTHERAN CHURCH

OFFICERS AND CHURCH COUNCIL 2025

OFFICERS

President	Hannah Oswald
Vice President	Jim Schafer
Secretary	Julie Kirgis
Financial Secretary	Karen Nevergall
Treasurer	Brian Golden

COUNCIL BY TERMS

(Term expires at the close of the Annual Meeting)

2026	2027	2028
Sue Brueggemeir	Mitch Huber	John Nevergall
Barbara Hoylman	Jeff Reidman	Brent McCoy
Hannah Oswald	Jedd Stucky	Julie Kirgis
Jim Schaefer	Jan Ostarchvic	Justin Aksterowicz

MEMBERSHIP STATISTICS

	'16	'17	'18	'19	'20	'21	'22	'23	'24	'25
Baptized Members:	1913	1983	2002	2054	2069	2103	2165	2223	2287	2319
Members Received:	84	76	44	70	24	45	60	51	45	38
Youth Confirmed:	27	22	33	26	0	44	25	15	15	19
Baptisms:	27	26	17	26	18	14	13	17	27	19
Removal/Transfer:	18	6	42	14	27	25	11	10	8	6
Average Attendance:	483	450	456	448	n/a	n/a	305	375	382	360
Average Online Attendance:							184	204	192	209
TOTAL								559	586	569

Prince of Peace Lutheran Church

2025 Annual Meeting Minutes

Sunday, February 2, 2025

Opening Devotions

Pastor John led the opening devotions including a hymn and prayer for every good gift bestowed upon us as the church moves ahead.

Call to Order

Hannah Oswald, Council President, called the meeting to order and welcomed everyone attending the Annual Meeting. She reminded everyone that only members may vote.

The annual meeting was attended by 69 members.

A motion was made by Barb Hoyt and seconded by Megan Orr to call the meeting to order at 11:51 AM and to approve the agenda. The motion was approved by voice vote.

Introductions

Hannah introduced the current council officers and members, including members whose terms are expiring.

- President, Hannah Oswald
- Vice President, Jim Schafer
- Secretary, Julie Kirgis
- Financial Secretary, Kay Crosby
- Treasurer, Brian Golden
- Members whose terms expire in 2027: Mitch Huber, Jan Ostarchvic, Jeff Reidman, Jedd Stucky
- Members whose terms expire in 2026: Sue Bruggemeier, Barbara Hoylman, Hannah Oswald, Jim Schafer
- Members whose terms expire today: Chris Bisesi, Roger Colson, Jim Hoyt, Julie Kirgis

Previous Minutes for Approval

2024 Annual Congregational Meeting – February 11, 2024

A motion was made by Marsha McDonald and seconded by Brian Ostarchvic to approve the minutes from the 2024 Annual Meeting. The motion was approved by voice vote.

2024 Special Congregational Meeting – June 2, 2024

A motion was made by Barb Hunt and seconded by Roger Colson to approve the minutes from the Special Congregational Meeting. The motion was approved by voice vote.

Church Council Election

The President appointed Sue Miller, Brian Ostarchvic, Jan Ostarchvic and Jedd Stucky to the Election Committee.

The Nominating Committee has submitted the following slate of nominees. For a three-year term, the nominees are Julie Kirgis, Roger Colson, Brent McCoy, John Nevergall, Justin Aksterowicz, Steve Peterson, and Ainsley Moncrief.

Hannah recognized the Nominating Committee for 2025: Tess Losey, Erica Moncrief and Erik Berkman. She also identified the 2026 Nominating Committee: Kiran McCoy, Chris Bisesi and Eric Harrell. A motion was made by David Nevergall and seconded by Kiran McCoy to accept the Nominating Committee report. The motion was approved by voice vote. Each of the candidates was introduced to the assembly. Hannah asked if there were any additional nominations. None were raised. A motion was made by Karen Nevergall and seconded by Amy Finley to close the nominations. The motion was approved by voice vote.

Voting took place and the votes were collected by the Election Committee.

After tabulation by the Election Committee, the results were submitted to Hannah, and they were announced to the assembly.

For three-year terms: Justin Aksterowicz, Julie Kirgis, Brent McCoy, John Nevergall

A motion was made by Brent McCoy and seconded by Jill Rust to accept the Election Committee report. The motion was approved by voice vote.

Staff Reports

The staff reports (pages 8-16 of the Annual Report) were received. Hannah asked for questions from the floor. No questions were raised. A motion was made by Jim Hoyt and seconded by Gretchen Randall to accept the staff reports. The motion was approved by voice vote.

Congregational Committee Reports

Committee reports for Local Missions; Global Missions and the Audit Committee were received (pages 17-19 of the Annual Report and an addendum that was distributed at the meeting). Hannah asked for questions from the floor. No questions were raised about the Local Missions and Global Missions reports. It was noted that an addendum to the Local Missions report should state that Nancy Shuman submitted the report. Pastor Morris

then reviewed the Audit Committee report and explained that the final draft of the report from Crum and Company CPAs is due soon and will be thoroughly reviewed by Church Council at their upcoming Retreat. This final report will be available to all who request it. Jim Hoyt further explained that the auditor's goal was to reduce our risk as an organization. A question was raised about how we keep up with changes to laws governing non-profits. A motion was made by Beverly Hess and seconded by Mitch Huber to accept the committee reports. The motion was approved by voice vote.

Treasurer's Report & Analysis

The Treasurer's Report was received (Pages 20 - 22 of the Annual Report.) Hannah asked for questions from the floor. There was a brief discussion about the cash balance and about Designated vs. Restricted funds. The outside auditor instructed us to separate these funds in future reports and to define the difference in our New Financial Policies and Procedures manual which is in process and will be available on request. A motion was made by Jerry Hess and seconded by Jedd Stucky to accept the Treasurer's Report subject to audit. The motion was approved by voice vote.

Old Business

No old business was identified.

New Business

The 2025 Budget (page 23 of the Annual Report)

A motion was made by Jan Ostarchvic and seconded by Kay Crosby to adopt the 2025 Budget. There was no further discussion. The motion was approved by voice vote.

Adjournment

A motion was made by Shelley Longo and seconded by Jan Ostarchvic to adjourn the 2025 Annual Meeting. The motion was approved by voice vote, and the meeting was adjourned at 12:30 PM.

Closing Prayer

The meeting concluded with the singing of The Doxology.

Respectfully Submitted by,

Julie Kirgis, Council Secretary

Pastor John D. Morris, Senior Pastor
"40 Years of Blessings"

2025 was a year of overwhelming blessings for our congregation.

We celebrated 40 years of ministry with remembrances and galas and thanksgivings. We erected a new bell tower so that we could ring out the good news of God's grace and mark our life of prayer.

We also reached out to support a vast array of organizational partners with substantial gifts for their ministry. With our regular benevolences, global ministry outreach, and special collections we gave out more than a quarter of million dollars to people in need. Unbelievable!

For me, 2025 also included a year with a sabbatical – a break in the day-to-day life of ministry to reflect, pray, travel, renew, and re-tool for the years to come. Thank you for this gift to me of refreshment and re-creation.

I am so very proud of the ministry we do together and am hopeful for many more years of partnership.

Thank you for your support.
Thank you for your kindness.
Thank you for your commitment.
Thank you for your faith.
Thank you for your willingness to take leaps of faith.

Let's see where we can go from here to help a world in need, to reach out to those who are lost, to support those who have no support, and to claim the faith that is ours in Jesus Christ by welcoming a more open, inviting, and loving future together.

Celebrating all that we do together,

Pastor John D. Morris

Pastor Tim Wrenn, Associate Pastor

"The LORD has done great things for us, and we rejoiced." (Psalm 126:3)

It feels as though I was just sitting down to write my last annual report, and yet here we are again. This past year has been one of growth, meaningful experiences, and faithful continuity. We have welcomed several wonderful events that were new to us, while also continuing many cherished traditions that shape us as a congregation. As we look back, we do so with gratitude for the great things God has done among us and with joy in the life we share together.

As I reflect on the year, a few highlights of our shared ministry stand out in particular: the Hymn-a-thon, service trips to Idaho and Kenya, and Euchre Night. Each of these experiences brought people together in unique ways and reminded me of the depth and vitality of our community.

Looking ahead to 2026, there is much to be excited about. One development I am especially grateful for is our new partnership with Grain of Rice Academy and our commitment to our junior and senior high school students. We are intentionally creating opportunities for each of our juniors and seniors to travel to Kenya to learn, serve, and grow. As we prepare to send our young people into the world, this truly life-changing experience will help shape their faith, broaden their perspective, and deepen their understanding of God's work beyond our walls. I am eager to see how these trips will impact their lives for years to come.

One of my greatest joys in ministry continue to be working with our youth and witnessing the transformation that takes place in their lives. I treasure the small epiphanies—such as when a confirmation student realizes that the color of the chasuble corresponds with the liturgical season and begins to grasp the intentionality of worship. I also cherish the moments spent hundreds of miles from home, listening as youth share stories of feeling closer to God than ever before and reflecting on what that means for their lives. While I wish each of you could see all the ways this ministry changes lives, I hope that in some way our ministry this year has also touched and shaped your own faith.

This year also brings change as we say farewell to Kaley O'Donnell. Kaley has been a wonderful colleague, faithfully helping to establish and grow our youth ministry at Prince of Peace alongside her many other responsibilities. At the same time, we welcome Hannah Wolfe into this ministry with gratitude and anticipation. I look forward to seeing how God will continue to guide and grow our youth ministry in this next chapter.

Finally, thank you for allowing me to continue serving as one of your pastors here at Prince of Peace. It is a profound joy to walk alongside you and to do ministry shoulder to shoulder. I am deeply grateful for this community and look forward to the ways God will continue to use us together in the years ahead.

God's Peace,

Pastor Tim

Pastor Jim Wilson, Interim Pastor

I feel particularly blessed to be on this journey at Prince of Peace Church where we have made friends and faith partners. Professionally I so appreciate working for a trusted colleague, with a talented staff, and opportunities to preach regularly. The engaging worship, flexibility of serving with you and the care/prayer of so many at Prince of Peace are gift to me. Thank you.

I retired from 43 years of fulltime ministry in late 2017. In March 2020, during COVID, I came out of retirement to join Pastor John (and since July 2021 Pastor Tim) and the Prince of Peace ministry staff as contracted part-time associate pastor. I was blessed to have many retired clergy models in my previous parish and on my staff. Each gifted me in understanding my role here, and I hope I am honoring their faithful examples.

Areas of ministry where I hope I have and can contribute include:

- I was part of our Word and Sacrament ministry by participating, preaching and presiding as scheduled. I enjoy being the pastoral staff with less responsibility on Sunday mornings and thus able to connect with members and guests alike.
- I participated in Staff and Council leadership planning events, with voice but no vote. Beyond sprinkles of humor I hope to continue offering insights based on ministry experience.
- I coordinated (loosely) our Senior Ministry group which this year (and next!) brain sparked ideas and created a full annual calendar of monthly events led by a variety of "champion" volunteers (thank you, all!) for each event. We have traveled, served, laughed and learned. As relationships have built we have grown in number and I hope to include more in the coming year
- I partner with our Global Partners Ministry, which coordinated (thank you, Jim Hoyt and more than a hundred volunteers!) Closet Cause which blessed our 12 global partnerships for an entire year. Well done! We regularly connect with our partners (often by zoom!) and are committed to accompanying them in the coming years. I am always inspired by what God is doing.
- I participate in our RAP (Refugee Assistance Program) which helps, advocates and affirms in various ways those in our midst whom Christ calls us to welcome, love and serve. The need to stand and speak on behalf of our neighbors is critical and I am committed to help where possible.
- On occasion I provide supply preaching for congregations in central OH, but typically only preaching with limited worship leadership. This may grow in the coming year as the supply of available clergy is quite limited. I am always willing to talk with anyone considering full time ministry in and through the church.
- I believe strongly in the value of living generous lives, recognizing God's continuing generosity to us by being generous in spirit, time, prayer and finances. enjoy visioning our annual stewardship commitment process with our pastors and staff. I know that we are blessed as a people and congregation and I am committed to helping us remain a blessing to others and this world

Prince of Peace is blessed with so many spiritual gifts that God uses this for good and grace in our lives and the life of the world God so dearly loves. Thank you for being the faithful welcoming community you are.

Jeremy Bankson, Director of Music

2025 has been an exciting year for the music ministry at Prince of Peace. The amount of time, talent, energy and support that is offered to this part of our ministry is wonderful. In addition to expressing our faith, and enriching our worship life, we also continue to reach out to the larger community in so many ways. I'm grateful to the MANY people who take part.

The Prince of Peace Choir continues to serve as a strong core of the music ministry, and the 2025 season saw the biggest roster of participants in our history. There are frequently times when it's hard to fit everyone in our rehearsal room! This shows a deep commitment to sharing our faith as well as a commitment to our historic Lutheran roots where music is a vital vehicle for sharing our faith story. In addition to worship, the choir has had the chance to sing several concerts which also included an international trip to Prague, Czech Republic to sing Mozart's Requiem.

Sam Stiner has been doing a MARVELOUS job with our Sunday School singers. The two groups now have names – Joyful Streams, and the Flowing River Chorale. In addition to these two singing groups, there is now also an Orff instrumental ensemble that rehearses regularly and frequently accompanies the singers. Sam is a gift to our community, and she is a joy to work with.

In addition to our singing musicians, our roster of handbell ringers and instrumentalists continues to be strong. They add a further rich variety to our expressions of worship. Thanks to the handbell ringers and instrumentalists that continue to share their time and talent. Special thanks to Ron Kenreich and Wendy Reeves who continue to help organize our Prince of Peace Band.

As part of our 40th anniversary, it was a delight to see the installation of a new bell tower at Prince of Peace. The tower contains three bells and is now used regularly in our worship. We have begun to do a 3 bell peal 5 minutes prior to regular services as well as a 3 bell toll at the start of worship. A bell is rung during the petitions of the Lord's Prayer, and we are now using bells at funerals by tolling the number of years the deceased lived. It has been a wonderful addition to our worship life. A HUGE thank you to Paul Butler for helping with the installation and working with the city to secure the proper permits. Many thanks to the numerous people who also contributed to the project.

Our organ renovation/expansion project is also doing well. As of January 1, 2026 we are just under $200,000 from our goal of $682,000. We expect work to begin in late summer of this year. I'm truly excited about the opportunity to improve our instruments capacity to lead worship and accompany our choirs, soloists, instrumentalists in a much wider range of ways.

And speaking of wonderful instruments, we were fortunate enough to receive a very generous donation of a Steinway piano that now resided in our sanctuary. This world class instrument sounds amazing in our wonderful acoustics. Thank you to our anonymous donors for this incredible gift that will also enrich and lead worship for generations.

Finally, a special thank you to Pastor John Morris who fervently understands and supports the music ministry, and Lucille Gill who continues to serve faithfully as our organist and accompanist, as well as jumping in to help wherever needed. The music ministry is alive and well at Prince of Peace!

With gratitude,

Jeremy Bankson, Director of Music

Sue Miller
Director of Little Shepherds Learning Center
Director Sunday School age 3 to 5th grade
Nursery Coordinator

Jesus said, "Let the children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."
Matthew 19:14

On behalf of the Little Shepherds Learning Center Board and the teaching staff, I would like to say thank you to the congregation for supporting this ministry for the past 25 school years! We operate from August to May, Monday to Thursday morning each week. We are thankful for the opportunity to teach about God's love, to tell the Bible stories, to support each child's developmental growth, and to share the exciting time of "preschool" with the families that we serve. We offer part time program for Toddlers age 2 to 3, Preschool for 3 & 4 year olds, and 2 PreK rooms for 4- & 5-year-olds.

This year we are celebrating 25 years of Early Education. This spring 2026 after 25 years of being the LSLC Director, my role at the preschool will be changing to mentor, consultant as we welcome our new Directors Jen Armstrong & Alice Lawler. Jen joined the preschool as a lead 3 yr old teacher in 2018. Jen, Brian and their 3 children have been members at Prince of Peace for a long time. Alice has been an assistant teacher with us since 2013. Alice and Jay's 3 children attended LSLC and attend St Brigid. In June 2024 both joined our part time Director Apprenticeship Program and continued to train on how to operate our licensed preschool program. Jen and Alice will attend the March 10 Council meeting and will be submitting reports thereafter on behalf of the preschool ministry.

Our early education teaching staff provides loving care and every day it is a joy to be part of this ministry. We thank God for school year 2025-2026 staff members; Alice Lawler, Jen Armstrong, Becca Wleklinski, Sandy Intihar, Beth Landers, Shannon Norkin, Leslie Teren, Kristin Cleland, Lara Valentine, Toni Farwick, Marnie Liddy, Allison Grieves, and Leena Xavier. Sam Stiner joined our staff as our Music teacher, Sam helps us with the weekly music lessons, Christmas program and Prek Graduation program in May. Many thanks for the support and guidance of Little Shepherds Learning Center Board members; Chair Lori Kensler, Secretary Lisa Seidensticker, Barb Miller, Lisa Pohlmann, Brock Hensel, Amy Colson and Pastor John Morris. Thank you to Sherry Jablonski for being our Financial Records reporter. We provide faith-based early education to approximately 70 students each year.

The Sunday school program is filled with 20+ wonderful, dedicated volunteers who serve our Lord graciously and abundantly. The children of this congregation are truly blessed to have these adults and student mentors guide them as they build their faith knowledge. Each year we have a SS Christmas Program directed by Music director Jeremy Bankson and Youth Music Director Sam Stiner. We had approximately 70 students participate, followed by a family cookie reception. We are thankful for these leaders as well as all the time the teachers took each Sunday to teach the children the songs for the program, what a wonderful tradition!

We are blessed with many Children's Ministry Team leaders who help plan programs for the children of our congregation. Vacation Bible School 2025 "True North Trusting Jesus in a Wild World" was an awesome experience for over 120 children and volunteers. We enjoyed creative games, science and having lunch together each day. VBS is successful because of over 45 volunteer leaders that dedicate their time to teach children about Jesus and how he loves us all. VBS 2026 June 15-16-17 will be a Holyland Adventure visiting Rome and Paul's Underground Church!

Prince of Peace offers a Nursery Room with paid attendants and volunteers each Sunday. We thank God for our current nursery attendants Evie Reidman and Anna Shah and their ongoing dedication to the children of the congregation. The nursery room is always available at other times for parents to use.

Kaley O'Donnell, Coordinator of Programming & Events

Much of my work over the past three years at Prince of Peace has centered around building relational and formational ministries for children, youth, and the church community.

My goal has been to create spaces where people feel known, supported, and invited to grow in faith together.

Youth ministries have become a place of connection and belonging through regular gatherings, mission trips, retreats, service opportunities, and intentional relationship-building. Traditions such as camp week, lock-ins, bounce house night, and the mission trip fundraiser have helped shape a youth community rooted in joy, trust, and shared faith. These rhythms now provide a strong base for continued growth and adaptation.

The Fellowship ministry has also grown through intentional, relationship-focused programming. All church events such as Rally Day, Trunk or Treat and Soup Cookoff, and Winter Wine Night have created ways for people to connect across generations. These efforts have been supported by the dedicated volunteers of the congregation whose commitment continues to strengthen congregational life.

At this point, much of the groundwork for these ministries is in place: established rhythms, engaged youth and families, and a community of leaders who care deeply about the life of this church. The opportunity ahead is to build on that foundation. To continue nurturing relationships, supporting leadership, and responding to the evolving needs of the congregation.

I am deeply grateful to the staff, volunteers, families, and youth who have made this ministry what it is. Prince of Peace is an amazing church home and community, and it has been a gift to walk alongside this congregation during this season of my life. I trust that the foundation built here will continue to support meaningful ministry in the years to come.

Kaley O'Donnell
Coordinator of Programming & Events

Jocelyn Alford, Communications

2025 was a busy and rewarding 40th anniversary year with several special celebrations and commemorations. On top of that, in May we started using a new church management, accounting & database software package. Transitioning to Realm and away from Breeze has been a lot of work, but I think we are now off and running. I am excited about Realm's enhanced capabilities.

In 2026, we will ask all members complete the Skills & Interests section in Realm. This information is valuable to us as staff as we plan new programs, ministries and events.

I also hope we will find more ways in 2026 to use Realm to connect with one another and share information and events.

Some digital data from 2025

Our digital presence continues to grow. In 2025, average number of views of our weekly worship on YouTube was 160 (up 8% over 2024). Estimating 1.2 people worshipping per device we count our average weekly YouTube viewership conservatively at 192. Our weekly worship is also accessible as an audio podcast. In 2025 the average number of downloads of our weekly podcast was 17. Thus, I conservatively estimate that on average 209 people worship weekly with us in a digital way. (YouTube Avg # views (192) + Podcast Avg # downloads (17) = 209.

As of this writing, 824 people (church members and non-members) are subscribed to receive our weekly emails.

Thank You

Thank you to the 332 individuals who help in one way or another with worship.

And a shout out to our POP's Café teams and other servants who keep POP's Café humming along.

We have been blessed in our forty years of worship, and I look forward to what's ahead in 2026. Prince of Peace is vibrant!

Jocelyn Alford, Communications

Sandy Peterson, Office Administrator

For by grace you have been saved by faith and this is not by your own doing; it is the gift of God. Ephesians 2:28

My second year as a staff member brought many new challenges and rewards. And while the last few months of 2025 were exceptionally challenging, the rewards will really start to show in 2026.

In August 2025 the church migrated from recordkeeping in Breeze and QuickBooks to a new system, Realm, which houses our member information, member giving, church calendar and accounting all in one place. This has eliminated the need to record things in two places and keep certain records on a spreadsheet. We also started doing our payroll through Realm, eliminating the need for a third party payroll service at a substantial savings to the congregation.

The challenges were many in getting all the data migrated over and reconciling any differences.

But the rewards are many. In addition to the savings for payroll, duplicate entries into separate systems for gifts and deposits are no longer required, thus greatly reducing chances for errors, clearer and simpler reports and a cost reduction as well.

Our volunteers have been invaluable in keeping things running. Deb Saunders is a dedicated volunteer in the office, our counters are here every Monday and Karen Nevergall has been a rock star as our new Financial Secretary. Not only has she taken on the role of Financial Secretary, recording the individual gifts, etc. but her experience as a CPA has been priceless in helping with our reporting.

I'm looking forward to a great year in 2026.

Peace,

Sandy Peterson

Hannah Wolfe, Middle & High School Youth

While I was not present at Prince of Peace during the year 2025, I am much looking forward to what this year will bring for our youth ministries. I am taking the time to learn all I can from Kaley before she departs in March, as well as immersing myself into the church community. I do want to take a moment and thank the congregation and staff for welcoming me, whether it was an introduction with a handshake, brunch after church, or sharing stories, I truly appreciate your hospitality.

Throughout the next few months, I will be assisting with the high school Sunday school and Monday night confirmation. Along with that, I will be learning more about our annual fundraiser and monthly events for our high schoolers, as I continue to get to know the youth and parents in the church better.

This upcoming July, we will be taking over 20 of our youth to Charleston, South Carolina. While I have had much experience with young adults, children and traveling, I have never been on a mission trip (unless you count youth gatherings), and am excited to experience a trip like this as a chaperone. I hope to take in as much as possible, with the help of Pastor Tim, so I can be leading next year's mission trip.

I am eager to see what comes from this year as I work alongside Pastor Tim and the rest of the staff to create new ideas and further our youth ministries at Prince of Peace.

Local Missions Ministry Report

1. Diapers and Baby Blankets - Kay Crosby/Martha Scherpelz
   Diapers collected and distributed and 27 quilts made and distributed.
   9 to One Dublin
   3 to Project Linus (provides blankets to seriously ill and traumatized children)
   9 to My Very Own Blanket (provides blankets to children in foster care)
   6 to BLOOM (Free Store for children under 3)
2. College Connections –Heather Heins
   23 Care Packages sent in the Spring
   19 Care Packages sent in the Fall
3. Diaper Drive – Sherry Jablonski
   8,922 diapers and 6,745 wipes were donated.
   The donations were delivered to One Dublin, Dublin Food Pantry and ETSS Refugee Assistance.
4. Dublin Food Pantry – Linda Chlapaty
   Over 4000 pounds of food were donated in 2025.
5. First English – Jim Hoyt
   We typically serve around 100 people each meal.
   We are currently purchasing all the food, preparing it and taking the food to FELC to be served.
   FELC is a designated overnight warming center.
   Current balance of the First English fund is $2,898.
6. Giving Tree – Cathy Koenig
   190 presents purchased, wrapped and delivered to Boundless and One Dublin.
7. Habitat for Humanity – Doug Stuart
   Habitat for Humanity Mid-Ohio changed their operating model for how homes are assigned and funded.
   The Northside Partnership (of which we are a member) Completed a house in 2025 and that house will be dedicated on 1/24/2026.
   In the spring, the Northside Partnership will be assigned a new home to build in 2026.
8. Help Your Neighbor – Barb Rubenow
   The Help Your Neighbor ministry was able to provide the following goods and services to the people listed below.
   Robert – bed for self and wife - $715
   Mrs. S – Donation for headstone for son - $500
   Virginia – Drop arm bedside commode and transfer sliding board - $117
   Monty – transportation to skilled nursing care - $128
   Mr. W – leg brace - $196
   Astrid – medication for one month - $393.22
   Patricia - standing lift - $583.19

Rodney – bariatric bedside commode - $94.06

Noel – Airline gift card to purchase flight back home - $500

Lydia – Shower chair and knee sling attachment for walker - $97.15

Randy – Portable ramp -$367

Help Your Neighbor has spent $5432.26.

The current balance in the Help Your Neighbor fund is $5480.29.

9. Jacobs Porch – Kaley O'Donnell

The number of bible studies has doubled and the number of kids signing up for multiple programs is also increasing.

Due to the increased costs for retreats, Jacob's Porch is requesting additional funding for retreat scholarships

The Cincinnati Jacob's Porch is ready to launch just as soon as they call a pastor.

10. Kitchen Kits – Katy Richardson and Jen Shiller

24 kits were purchased, assembled and delivered

Choices require that all items in the kitchen kits be new. Each kit costs $130 to purchase.

Kitchen Kits spent $3,120 this year.

Current balance in the Kitchen Kit account is $3,336.83

11. Prayer Shawl Ministry – Janet Jarvis and Marsha McDonald

Distributed – 45 shawls

13 shawls were taken the weekend of May 10 – 11 when they were displayed on the pews in the sanctuary

12. One Dublin – Julie Kirgis

Going well

Next year we will volunteer one day every month. Each event is 2.5 hours and requires 8 individuals.

13. Red Cross Blood Drive - Kate Hoyt

This year we held 6 blood drives, all were successful. The results of each are listed below.

Friday Jan 17 - 35 pints collected

Friday March 14 - 32 pints collected.

Friday May 16 - 44 pints collected

Friday July 18 (pint for pint) – 52 pints collected

Friday Sept 12 – 42 pints collected

Friday Nov 7 – 40 pints collected

14. Rides for Refugees – Erik Berkman

By joining this committee R4R hopes to provide visibility for fund raising and access to quality cars, as well as find interested volunteers.

15. Thankful Giving Kits

400 bags of Thanksgiving Dinner meals were collected and donated to Faith Mission.

16. Undie Sundays – Nancy Shuman and Barb Hoyt

a. Over 100 packages of men's underwear were delivered to Faith Mission on Friday March 14.

Global Partners Ministry Report

Prince of Peace Global Church's Global Partner Ministry team continued its work in 2025 as we accompanied organizations around the world in support of their humanitarian and educational work. Our stated ministry goal is to provide awareness and responsible support to global organizations with which we have a personal and ongoing relationship. Our communication with the groups we support allows a two-way partnership that supports all involved. Technology assisted us this year in connecting through zoom with our partners all over the world. The Prince of Peace congregation always receives more than it gives and that is certainly true with Global Partners.

Our largest activity in support of our many partners was again our congregational rummage sale and fund-raising event, Closet Cause. This event has become a yearly tradition at Prince of Peace. It involves the entire congregation and supports both our local community and our global partners. The 2025 edition was better than ever. The funds generated, along with generous matches by several anonymous donors, have been distributed to our partners. We also disburse funds as a portion of the benevolence budget for our church. The total distributed for 2025 was $72,435. This total is in addition to the 40th anniversary gifts that were made to the Grain of Rice Academy and Lutheran World Relief.

We also provided a mission partner photo booth and a Rides for Refugees race car at this year's Rally Day picnic. The Hoops for Haiti contest helped enable the construction of six new classrooms in Haiti. In October, a team from Prince of Peace led by Pastor Tim visited the Grain of Rice Academy (GORA) in Nanyuki, Kenya. The academy's founder, Amy Back, has visited Prince of Peace several times, but this was the first visit by our members to the school. The visit was enriching and furthered the relationship with GORA that has developed over the many years of our involvement with the work in Kenya.

The activity of our Global Partner group is ongoing. The organizations we support continue to grow in number as the relationships with international groups expand. The description of each relationship can be found in the updated Global Partners Brochure. We invite you to pick up a copy and read about the work that this congregation supports and the benefit we all receive from our connections.

We look forward to another eventful year in 2026 as we continue to embrace a world full of challenges but also the ever-expanding hope in God's promises.

With thanksgiving, Global Partner Ministry Group

Mary Lou Anderson, Bob and Sue Brueggemeier, Roger Colson, Jim Hoyt, Barb Hunt, Lori Kensler, Kathy Liebisch, Brent McCoy, Megan Orr, Jim Schafer, Ken and Martha Scherpelz, Erin Shah, Pastor Jim Wilson, Pastor Tim Wrenn

Nominating Committee Report

The following members of the congregation have accepted nominations for Church Council for election at the 2026 annual meeting:

Nominees for Three Year Church Council Term:

Adam Biehl
Robin Cook
Barb Hoyt
Jon Baker
Heidi Hess
Gary Liebisch
Hannah Oswald
Dennis Shuman
Don Guilbert

Nominating Committee for 2025

Kiran McCoy
Chris Bisesi
Eric Harrell

2026 Nominating Committee will include:

Emily Burmeister
Brian Golden

Audit Committee Report

The Audit Committee met on 12/9/24, 1/13/25 and 1/19/25. The committee reviewed the following documents and records:

- Treasurer's 12/25 Financial Statements as provided to Church Council
- Crum Implementation Report dated April to May 2025
- QuickBooks P&L Statement 1/1/25 – 7/31/25
- Realm Statement of Activities 8/1/25 – 12/31/25
- Detailed transaction file and bank statements from October 2025
- Bank statements from December 2025

A committee member also met with Pastor John Morris and Karen Nevergall on 1/22/26.

The church staff was fully compliant with all requests by the committee for information.

Due in all probability to the mid-year conversion from QuickBooks to Realm, as well as some post 12/31/25 bank statement open transactions, we have been unable as of this writing to completely reconcile the PNC Main Checking Account to our satisfaction. We will continue to make efforts to resolve any inconsistencies.

The following recommendations are respectfully made to Church Council for consideration:

1. Financial reporting recommendations:
    a. Monthly statements are not in and of themselves reflective of the data that users and council should be aware of.
    b. Income statements should show current year-to-date amounts with comparison data for budget-to-date and prior year to date. Note that prior year information may not be available within Realm until sometime mid/late 2026.
    c. Additional training to understand the Statement of Financial Position report should be held with Church Council, Finance Committee, and staff users. It should be explained clearly that the line item, "Total Unrestricted Net Assets" is simply the difference between our total cash accounts minus the sum of total liabilities and "Total Temporary Restricted Net Assets". While we believe that this is confusing as to the status of funding for the designated accounts, this may be a function of how Realm is hard wired, so clear understanding is required.
    d. Consider development of a "Snapshot Report" to be updated for the monthly Church Council meetings, with broad based financial information. We have an idea regarding this which can be discussed with the appropriate parties as desired. Detailed official financial statements could then be reviewed with Council on a quarterly basis.
2. Clearly define the roles and expectations of the Financial Secretary, Treasurer, Finance Committee and Audit Committee. Review and consider the ELCA Congregational Audit Guide and similar resources. Evaluate ongoing training requirements necessary to meet role expectations.
3. Consider the use of outside 3rd parties for payroll processing.

4. Establish key performance indicators and “red line” metrics to track and report, including council appropriate action.
5. Prior to month end financial report completion, be certain that reported cash balances are reconciled to the appropriate bank statements.
6. We believe that tracking total cash available against total liabilities and designated fund balances could be misleading. Alternately we suggest:
    a. Based on the operating budget, set a minimum operating cash balance to be held in the PNC Main Checking Account. Example: “xx” months of operating budgeted expenses.
    b. The cash difference between the Designated Fund Account Balances at 12/31/25 (“Total Temporary Restricted Net Assets”) and the cash balances in the 3 designated fund accounts at PNC is $202,243. Determine a Designated Fund payback schedule. Reconcile the amount owed, term, and mechanism for payment.
7. Review and re-train staff on proper documentation required for all credit and debit card use.
8. Schedule a time for the Audit Committee to meet with the Crum Implementation Committee for a status update on the implementation of accepted recommendations.

We are available to meet with council, staff, or other assigned groups at your convenience to further explain or assist with these recommendations.

Respectfully Submitted,

Prince of Peace Lutheran Church Audit Committee

Erik Berkman, Nancy Prakel, Dennis Shuman

1/23/26

Treasurer's Report
December 31, 2025 Financial Results and 2026 Budget

2025 was a year to celebrate, not only for forty years, but for the continued support and generosity of Prince of Peace members that allowed our church to flourish again this year and give back remarkably to our local and surrounding communities. Thank you to the Finance Committee and to our Financial Secretary for your consultation and to everyone at Prince of Peace for a solid financial year.

Monthly Cash Flow – 2025

Prince of Peace began the year using QuickBooks but transitioned to Realm Accounting on 8/1/2025.
For 2025, we ended the year with an overall positive net income of $47,401. Key figures for the year include:

- Total income once again surpassed the budget this year.
- Operating or 'On-going' income surpassed the budget by double in 2025 than the previous year.
- Our monthly income not counting Designated Fund income, on average, was $133,013.
- The largest expenses exceeding the budget this year was Compensation and Property.
- Our monthly expenses not counting Designated Fund expenses, on average, were $130,037.
- Lots of activity in the Designated Funds for 2025, particularly with the 40th Anniversary celebration.
- Total Designated Fund income was higher than Designated Fund expense by $11,682 in 2025.

Designated Funds and other Financial Information – 2025

- Total Designated Fund balance on 12/31 was $555,613
- Audit of balances was completed to revise figures in Realm.
- Total cash across all four bank accounts totaled $613,431 on 12/31.

Summary Financial Report and Budget – 2026:

- Total budget for operating income in 2026 is $1,587,400; which is less than the 2025 actual but an increase of almost 7% over last year's budget.
- Total budget for operating expenses is $1,584,305 in 2026, an increase of 7% from last year's budget.
- The budget for Property continues to remain high considering numerous projects are slated to maintain the upkeep of the building and adjacent property, including a Fellowship Hall that is now over twenty years old!
- Designated Funds, including the wind down of the 40th Anniversary fund, should see normal activity.
- For 2026, we should end the year with an overall positive net income.

Respectfully submitted,

Brian J. Golden, CFP®
Church Treasurer

Prince of Peace Lutheran Church
Monthly cash flow for the year ending December 31, 2025

	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	June 2025	July 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total	2025 Budget	Ref
Income															
On-Going Funds	125,262.25	119,190.54	141,970.81	180,989.12	207,447.45	105,967.55	119,816.15	94,581.78	136,246.76	85,096.97	80,709.90	109,059.38	1,506,338.66	1,270,000.00	1
Other Income	1,751.18	8,094.55	6,760.00	2,850.94	1,936.86	1,236.26	(500.35)	7,969.12	14,287.15	8,847.26	9,547.31	27,041.44	89,821.72	216,488.00	2
Total Income	**$ 127,013.43**	**$ 127,285.09**	**$ 148,730.81**	**$ 183,840.06**	**$ 209,384.31**	**$ 107,203.81**	**$ 119,315.80**	**$ 102,550.90**	**$ 150,533.91**	**$ 93,944.23**	**$ 90,257.21**	**$ 136,100.82**	**$ 1,596,160.38**	**$ 1,486,488.00**	3
Gross Profit	**$ 127,013.43**	**$ 127,285.09**	**$ 148,730.81**	**$ 183,840.06**	**$ 209,384.31**	**$ 107,203.81**	**$ 119,315.80**	**$ 102,550.90**	**$ 150,533.91**	**$ 93,944.23**	**$ 90,257.21**	**$ 136,100.82**	**$ 1,596,160.38**	**$ 1,486,488.00**	4
Expenses															5
Altar Care	198.42	926.36	0.00	1,674.55	740.39	155.83	111.66	0.00	256.38	993.64	0.00	341.93	5,399.16	4,600.00	6
Benefits	24,423.10	28,825.37	23,792.14	23,502.75	20,374.41	22,724.57	17,324.27	18,270.37	25,724.41	27,163.47	20,329.18	22,253.27	274,707.31	288,384.00	7
Benevolent Ministries	1,085.54	0.00	0.00	11,498.95	2,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00	94,307.95	109,892.44	130,000.00	8
Christian Education Team	464.43	4,600.47	156.20	110.78	3,997.60	816.60	638.01	(634.12)	1,466.11	399.00	286.32	4,084.45	16,385.85	24,500.00	9
Compensation	55,346.41	56,336.98	60,042.57	57,818.64	60,333.44	58,007.57	56,036.37	56,680.42	54,706.92	59,654.34	59,965.24	56,951.25	691,880.15	667,149.00	10
Evangelism	0.00	0.00	0.00	253.40	0.00	0.00	0.00	0.00		(40.00)	431.87	0.00	645.27	1,200.00	11
Fellowship Team	1,346.21	2,198.34	2,355.84	2,293.00	526.62	263.27	1,084.43	213.26	758.82	2,549.98	2,145.83	1,053.29	16,788.89	15,300.00	12
Finance Team	8,006.96	10,297.01	5,984.45	17,796.28	7,481.23	5,965.55	11,467.12	5,119.80	6,497.10	11,091.45	6,879.22	5,590.01	102,176.18	99,760.00	13
Mortgage Payment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14
Music Ministry Team	2,555.00	526.92	2,783.66	8,763.50	8,895.89	1,715.00	697.67	451.84	2,311.80	5,062.00	7,035.00	12,702.20	53,500.48	45,000.00	15
Property Team	15,299.93	24,010.26	28,619.56	6,527.91	14,830.16	9,855.60	22,782.12	44,431.30	34,088.43	14,851.97	7,798.94	30,771.17	253,867.35	186,826.00	16
Spiritual Care Team	1,999.37	11,377.10	1,542.00	988.20	46.45	571.92	1,052.50	898.59	705.51	1,546.28	401.40	1,569.57	22,698.89	9,264.00	17
Stewardship Team	243.69	447.18	0.00	334.67	601.23	251.36	0.00	436.83	233.26	288.04	0.00	459.19	3,295.45	2,700.00	18
Youth Ministry Team	80.14	1,195.24	0.00	264.27	895.82	972.17	61.74	1,198.52	4,256.01	214.52	65.32	0.00	9,203.75	5,500.00	19
Total Expenses	**$ 111,049.20**	**$ 140,741.23**	**$ 125,276.42**	**$ 131,826.90**	**$ 120,723.24**	**$ 101,299.44**	**$ 111,255.89**	**$ 127,066.81**	**$ 131,004.75**	**$ 124,774.69**	**$ 105,338.32**	**$ 230,084.28**	**$ 1,560,441.17**	**$ 1,480,183.00**	20
Net Operating Income	**$ 15,964.23**	**$ (13,456.14)**	**$ 23,454.39**	**$ 52,013.16**	**$ 88,661.07**	**$ 5,904.37**	**$ 8,059.91**	**$ (24,515.91)**	**$ 19,529.16**	**$ (30,830.46)**	**$ (15,081.11)**	**$ (93,983.46)**	**$ 35,719.21**	**$ 6,305.00**	21
															22
Other Income															23
Designated Funds Other Income	48,503.00	58,603.41	63,916.03	237,542.62	57,899.18	6,323.36	11,360.53	42,350.23	58,682.23	92,965.12	70,424.13	226,096.04	974,665.88	391,415.00	24
Total Other Income	**$ 48,503.00**	**$ 58,603.41**	**$ 63,916.03**	**$ 237,542.62**	**$ 57,899.18**	**$ 6,323.36**	**$ 11,360.53**	**$ 42,350.23**	**$ 58,682.23**	**$ 92,965.12**	**$ 70,424.13**	**$ 226,096.04**	**$ 974,665.88**	**$ 391,415.00**	25
															26
Other Expenses															27
Designated Fund Expense	102,926.84	35,808.06	152,256.07	39,278.75	49,577.44	19,849.91	19,645.13	24,808.10	29,917.41	28,870.35	81,540.18	378,505.62	962,983.86	382,507.00	28
Total Other Expenses	**$ 102,926.84**	**$ 35,808.06**	**$ 152,256.07**	**$ 39,278.75**	**$ 49,577.44**	**$ 19,849.91**	**$ 19,645.13**	**$ 24,808.10**	**$ 29,917.41**	**$ 28,870.35**	**$ 81,540.18**	**$ 378,505.62**	**$ 962,983.86**	**$ 382,507.00**	29
															30
Net Other Income	**$ (54,423.84)**	**$ 22,795.35**	**$ (88,340.04)**	**$ 198,263.87**	**$ 8,321.74**	**$ (13,526.55)**	**$ (8,284.60)**	**$ 17,542.13**	**$ 28,764.82**	**$ 64,094.77**	**$ (11,116.05)**	**$ (152,409.58)**	**$ 11,682.02**	**$ 8,908.00**	31
															32
Net Income	**$ (38,459.61)**	**$ 9,339.21**	**$ (64,885.65)**	**$ 250,277.03**	**$ 96,982.81**	**$ (7,622.18)**	**$ (224.69)**	**$ (6,973.78)**	**$ 48,293.98**	**$ 33,264.31**	**$ (26,197.16)**	**$ (246,393.04)**	**$ 47,401.23**	**$ 15,213.00**	33

Prince of Peace Lutheran Church
Analysis of Designated Funds and other Financial Information
Actual 2025

Designated Funds	Beg Balance 1/1/2025	Receipts/ Disbursements/ Net Adjustments	End Balance 12/31/2025	Ref
1st English Dinners(1)	-	2,898.69	2,898.69	1
Baby Bundles	3,908.29	(3,908.29)	-	2
CHOICES Kitchen Kits	5,122.20	(1,785.37)	3,336.83	3
Closet Cause	20,542.38	(20,542.38)	-	4
Columbarium Fund	69,105.60	16,244.11	85,349.71	5
Deferred Maintenance Fund	-	-	-	6
Fortieth Anniversary	146,979.41	(114,898.76)	32,080.65	7
Global Partners	(2,307.75)	27,647.39	25,339.64	8
Help Your Neighbor	1,581.80	3,898.49	5,480.29	9
Local Mission(2)	-	9,875.65	9,875.65	10
Mission Endowment Fund	1,435.00	-	1,435.00	11
Music Fund(3)	46,011.73	16,093.04	62,104.77	12
Organ Fund(4)	176,729.36	70,023.72	246,753.08	13
Pastor John Discretionary	8,241.98	8,326.29	16,568.27	14
Pastor Tim Discretionary	1,202.00	1,633.83	2,835.83	15
Preschool(5)	33,187.55	(16,287.06)	16,900.49	16
Refugee Assistance Program	1,899.76	(1,240.00)	659.76	17
Sunday School Offering	763.43	(456.19)	307.24	18
Youth Trips	25,791.54	17,895.24	43,686.78	19
Total Designated Funds	$ 540,194.28	$ 15,418.40	$ 555,612.68	20

	1/1/2025	Change	12/31/2025	
Total Cash balance	**$ 603,412.65**	$ 10,018.22	**$ 613,430.87**	22
PNC Bank Main	$ 270,745.54	(10,684.58)	$ 260,060.96	23
PNC Bank Senior Pastor Disc.	$ 7,229.48	42,421.32	$ 49,650.80	24
PNC Bank Dis. Funds	$ 500.00	-	$ 500.00	25
PNC Bank Dis. Funds MMK	$ 324,937.63	(21,718.52)	$ 303,219.11	26

1. Credit/debit adjustments made in Realm to true up year-end balance.
2. Began tracking Local Missions as a Designated Fund in 2025.
3. Credit/debit adjustments made in Realm to true up year-end balance.
4. Credit/debit adjustments made in Realm to true up year-end balance.
5. Credit/debit adjustments made in Realm to true up year-end balance.

Prince of Peace Lutheran Church

SUMMARY FINANCIAL REPORT AND 2026 BUDGET

	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Ref
Total Income	$ 1,143,205.99	$ 1,293,565.12	$ 1,311,136.84	$ 1,580,064.06	$ 1,596,160.38	$ 1,587,400	1
Altar Care	2,749.44	5,479.86	2,819.55	4,392.69	5,399.16	5,000	2
Benefits	195,128.66	205,274.99	243,104.78	245,989.98	274,707.31	299,920	3
Benevolent Ministries	114,650.00	123,409.96	118,551.00	119,200.00	109,892.44	150,700	4
Christian Education	29,803.68	25,052.01	31,132.84	27,096.18	16,385.85	16,950	5
Compensation	495,102.53	524,222.14	603,303.56	653,245.71	691,880.15	666,851	6
Evangelism	1,917.56	8,305.02	5,392.93	918.67	645.27	850	7
Fellowship	5,274.59	13,883.79	25,021.39	16,969.47	16,788.89	18,450	8
Finance	77,724.23	77,604.64	81,969.55	117,393.53	102,176.18	88,365	9
Mortgage / Interest Only	9,679.65	7,002.20	4,222.57	7,079.34	0.00	0	10
Mortgage / Principle	70,180.35	72,857.80	75,637.43	71,497.38	0.00	0	11
Mortgage / Extra Payments	0.00	0.00	0.00	0.00	0.00	0	12
Music Ministry	32,715.49	33,321.52	43,031.94	48,463.62	53,500.48	50,000	13
Property	137,253.35	200,464.16	140,274.38	161,719.28	253,867.35	263,720	14
Spiritual Care	9,631.09	30,013.78	12,366.10	12,634.15	22,698.89	12,600	15
Stewardship	4,223.33	4,065.82	4,032.31	2,591.52	3,295.45	3,150	16
Youth Ministry	1,878.63	3,066.52	10,500.88	6,350.45	9,203.75	7,750	17
Total Operating Expense	1,187,912.58	1,334,024.21	1,401,361.21	1,495,541.97	1,560,441.17	1,584,305	18
Operating Income	**$ (44,706.59)**	**$ (40,459.09)**	**$ (90,224.37)**	**$ 84,522.09**	**$ 35,719.21**	**$ 3,095**	19
Designated Funds - Income							
Preschool	248,692.78	394,013.00	249,750.00	209,457.40	207,291.27	206,100	20
Other	115,634.87	191,166.85	177,897.52	495,501.48	767,374.61	136,750	21
Total Receipts	428,856.65	646,657.85	444,172.52	722,879.37	974,665.88	$ 342,850	22
Designated Funds - Expense							
Preschool	253,491.09	323,393.71	263,574.73	263,684.53	223,322.54	189,670	23
Other	130,864.68	150,662.10	153,363.00	146,808.90	739,661.32	138,200	24
Total Disbursements	449,617.86	525,579.81	443,806.28	437,108.43	962,983.86	$ 327,870	25
Designated Funds - Net Change	**$ (20,761.21)**	**$ 121,078.04**	**$ 366.24**	**$ 285,770.94**	**$ 11,682.02**	**$ 14,980**	26
Net Income	**$ (65,467.80)**	**$ 80,618.95**	**$ (89,858.13)**	**$ 370,313.03**	**$ 47,401.23**	**$ 18,075**	27

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.
And also with you.

Teach us to love you with all our heart, soul, mind and strength.
Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.
Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.
Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.
Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.
Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.
Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.
Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.
Amen.

Founded on Faith



All Creation Sings, 1048
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THROUGH YOUR GENEROSITY, GOD IS AT WORK ACROSS THE ELCA.

MISSION SUPPORT

A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice.

ELCA WORLD HUNGER

Part of our church's long tradition of meeting human needs, ELCA World Hunger testifies to our hope for and commitment to God's promise of a time when we will hunger and thirst no more. ELCA World Hunger walks alongside communities in more than 60 countries — including the United States — to create unique solutions to hunger and poverty.

LUTHERAN DISASTER RESPONSE

Lutheran Disaster Response shares God's hope, healing and renewal with people whose lives have been disrupted by disasters in the United States and around the world. When the dust settles and the headlines change, we stay to provide ongoing assistance to those in need.

WHERE NEEDED MOST

Where Needed Most supports the powerful ways we work together around the world — supporting leaders, inspiring young people, fueling ministries and championing global mission. Gifts to Where Needed Most support and sustain the people, congregations, synods and ministries working around the world to realize the hope-filled future God promises.

Evangelical Lutheran Church in America

Sign up to hear more stories of impact from the ELCA churchwide organization at **ELCA.org/subscribe**.

Read about Mission Support and learn more at **LivingLutheran.org/SOFIA**.